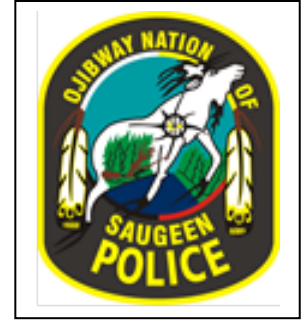




## Ojibway Nation of Saugeen EMPLOYMENT OPPORTUNITY



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### FIRST NATION POLICE CONSTABLE *Experienced or Recruit – OPEN*

**Closing Date: June 14<sup>th</sup>, 2024 @ 4:00 PM**

The First Nation Police Officer, *under the direction of the Chief and Council of Ojibway Nation of Saugeen*, will protect all band members, detect and prevent crime and perform other activities directed at maintaining law and order.

Under the supervision of a Sergeant, the Constable will provide police response to prevent crime, protect life and property, preserve the peace, enforce and investigate violations of Federal, Provincial and First Nation laws where applicable. As well as provide information and guidance to citizens and promote traffic safety. All sworn members are reminded they are responsible for preserving the peace, preventing offences and discharging all other duties a Police Officer of the Ojibway Nation of Saugeen to the best of their ability, faithfully, impartially and according to law.

#### **QUALIFICATIONS:**

Applicants must meet or surpass the following minimum qualifications and standards of the *Police recruitment* process prior to applying:

- Possess an Ontario Secondary School Graduation Diploma (Grade 12-OSSD) or equivalent. Please note: Preference is given to those with post-secondary education (ie: police foundations, justice studies)
- **OR** currently active as a First Nation Constable, Ontario Provincial Police, R.C.M.P., or Municipal Police Officer or equivalent experience
- Be at least 18 years of age.
- Be a Canadian Citizen or Permanent Resident and legally entitled to work in Canada.
- Fluency in English, both oral & written
- Be in good health and meet the physical, mental and medical requirements of the Police Service
- Pass Medical, Vision, Psychological, Security and Financial Assessments and detailed character reference checks.
- Be able to undergo an extensive background and investigation.
- Be of good moral character and habits
- No criminal record for which a pardon has not been received.
- Successful completion of the pre-screening phase of the Police Applicant Safety and Success (PASS) assessment, consisting of the Physical Readiness Evaluation Police (PREP) standard level 7 on the 20m shuttle run.
- The Ontario Police Fitness Pin Award (Fit Pin) will be conducted during week 1 of pre-recruit training at OPP Headquarters in preparation for Basic Constable Training program (BCT) and the PREP testing at the Ontario Police College.
- Possess a valid Class "G" driver's licence with full driving privileges and no more than 6 demerit points.
- Certificate in Standard First Aid and CPR (level "C") certificate prior to employment

#### **INTERESTED APPLICANTS MUST SUBMIT THE FOLLOWING TO BE CONSIDERED:**

- Completed application form (*enclosed*)
- Completed Uniform Recruitment Self-Assessment Tool (*enclosed*)
- Detailed & completed activity/fitness logs for a two-week period prior to submission of application.
- Security Screening Form
- Consent & Release Liability Form
- Full driver's abstract (if you have been licensed outside of Ontario, those provincial checks must be submitted as well)

- If you have lived outside of Canada (within the last 5 years for 6 months or longer), you must submit a Criminal Record Check from the place of origin.
- Copies of Official Secondary and Post-Secondary transcripts (cost borne by applicant)
- If experienced officer, must submit OPC (Ontario Police College) transcripts or equivalency.
- Copies of CPR/ First Aid and other relevant certification
- Copies of reference letters as outlined in FAQ, signed and dated.
- Three (3) employment references including names and contact information.
- Copy of Ontario driver's license
- Copy of certification of birth

**PLEASE NOTE:**

- Required documents must be submitted in the order as listed on the "Checklist of Mandatory Information" sheet.
- Photocopies of all required documents on one single page
- Desired candidates are subject to a police background security investigation.
- *Ojibway Nation of Saugeen member is preferred.*
- *Knowledge of Ojibway Nation of Saugeen Vision and manner of lifestyle*
- ***Incomplete applications will not be processed and will be returned.***

Interested applicants please submit documentation, in a sealed envelope marked **CONFIDENTIAL** to:

Ojibway Nation of Saugeen Police Hiring Committee  
 General Delivery  
 Savant Lake, Ontario  
 POV 2SO

**OR** Electronic submission (must be BEFORE deadline)

[johnm@ojibwaynationofsaugeen.ca](mailto:johnm@ojibwaynationofsaugeen.ca)

[harleym@ojibwaynationofsaugeen.ca](mailto:harleym@ojibwaynationofsaugeen.ca)

**Subject line MUST READ: OJIBWAY NATION OF SAUGEEN POLICE CONSTABLE**

**Deadline for application: June 14<sup>th</sup>, 2024 no later than 4:00 p.m.**

*\*We thank all applicants; Only those granted an interview will be contacted.*

*\*Aboriginal preference in hiring \*\* LATE APPLICATIONS WILL NOT BE ACCEPTED*

**\*Checklist of MANDATORY Information\***

- Completed application form.
- Completed Uniform Recruitment Self-Assessment Tool
- Detailed & completed activity/fitness logs for a two-week period prior to submission of application.
- Security Screening Form
- Consent & Release Liability Form
- Applicants who have been licensed outside the province of Ontario must submit a full driver's abstract from each applicable province/place/country.
- Applicants who have resided outside of Canada (within the past 5 years for a period of 6 months or more) must provide a Criminal Record Check document from the police or municipal office of their international residence indicating that the applicant does not have a criminal record or have ties to organized crime.
- Copies of all OFFICIAL high school and post-secondary transcripts (completed/incomplete programs).
- Experienced Police Officers (EPO) must also submit Ontario Police College transcripts, or equivalency.
- Copies of certificates CPR/ First Aid and other relevant certification (if applicable)
- Copies of reference letters as outlined in the Frequently Asked Questions (signed and dated)
- Three (3) employment references including names and contact information.