

OJIBWAY NATION OF SAUGEEN
SCHEDULE OF REMUNERATION AND EXPENSES -
UNELECTED SENIOR OFFICIALS

FOR THE YEAR ENDED MARCH 31, 2025

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members and Chief and Council of Ojibway Nation of Saugeen:

We have reviewed the accompanying schedule of remuneration and expenses – Unelected Senior Officials of Ojibway Nation of Saugeen for the year ended March 31, 2025.

Management's Responsibility for the Schedule

Management is responsible for the preparation and fair presentation of this schedule of remuneration and expenses in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable the preparation of a schedule of remuneration and expenses that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility for the Schedule

Our responsibility is to express a conclusion on the accompanying schedule of remuneration and expenses based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of a schedule of remuneration and expenses in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedule of remuneration and expenses – Unelected Senior Officials for the year ended March 31, 2025 is not, in all material respects, in accordance with the First Nations Financial Transparency Act.



Winnipeg, Manitoba
April 8, 2026

CHARTERED PROFESSIONAL ACCOUNTANTS
LICENSED PUBLIC ACCOUNTANTS

OJIBWAY NATION OF SAUGEEN

SCHEDULE OF REMUNERATION AND EXPENSES - UNELECTED SENIOR OFFICIALS

FOR THE YEAR ENDED MARCH 31, 2025

Name of Individual Position Title	Number of Months (Note 1)	Salary	Other Remuneration (Note 2)	Expenses Reimbursed as part of Other Remuneration (Note 3)
Krysta-Lyn Derosier Band Manager	7.5	\$ 38,925	\$ 51,039	\$ 51,039

Notes:

1 The number of months during the fiscal year that the individual was on staff.

2 "Remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria, dividends and reimbursement of expenses - including the costs of transportation, accommodation, meals, hospitality and incidental expenses - and any other monetary benefits and non-monetary benefits.

3 As per the First Nations Financial Transparency Act:

"expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.